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United States Equal Employment Opportunity Commission, 300 Ala Moana Blvd, Room 7-127, Honolulu, HI 96850 hereby certify that a true and correct copy of the attached document:

WAIVER OF SERVICE of the Complaint and SUMMONS will be duly served via United States first class mail with proper postage, addressed to:

Michael W. Dotts, Esq. Law Offices of O'Connor Berman Dotts & Ranes Second Floor, Nauru Building P.O. Box 501969, Saipan, MP 96950-1969

I certify under penalty of perjury that the above is true and correct.

DATED: OI NOVEMBER 2000

De Guzman **EEOC-HLO** Legal Tech